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## Antiracism & Equity Statement

We, the Board of Trustees of the Ulysses Philomathic Library, recognize that systemic racism and discrimination exist in our community. We reject oppression in all forms, and we acknowledge the important role that libraries have as advocates and spaces of solace. The Ulysses Philomathic Library has upheld the Library Bill of Rights and Core Values of Librarianship since the re-establishment of our library in 1935. Both documents serve as the foundation of our practice and its implementation. Our library recognizes that members of our community have endured discriminatory treatment because of their race, ethnicity, age, religion, sex, gender identity, sexual orientation, ability, or socioeconomic status. Moreover, ongoing and historic tragedies involving race and discrimination demonstrate that libraries share a social and civic responsibility to unite our communities around a purpose of ending widespread violence and racism towards Black people, Indigenous people, and People of Color. We know that libraries are integral to the well-being of our communities, and we share the responsibility to speak up in the face of injustice. Libraries must be actively antiracist in all communities, so we can continually evolve and strive toward a future that is safe and equitable for all. To that end, we pledge our energy and creativity in our continued efforts to build genuine racial and social justice throughout our communities.

Thank you to the Southern Tier Library System for allowing us to adapt their  
*Declaration Promoting Racial and Social Justice*

The Ulysses Philomathic Library is an equal opportunity lender, provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form (PDF), found online at [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at [program.intake@usda.gov](mailto:program.intake@usda.gov).